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Yuanta FHC Wins *HR Asia*'s “Best Companies to Work for in Asia” Award for 6th Time, Deepening Sustainable Financial Talent Strategy and Realizing Vision of Happy Workplace

Yuanta Financial Holding Company (FHC) upholds professionalism and warmth, demonstrating commitment to caring for employees and implementing workplace sustainability through concrete actions. We have distinguished ourselves in talent management and have been honored with the 2025 “Best Companies to Work for in Asia” award by *HR Asia*, Asia's most influential human resources magazine. This marks the sixth time Yuanta FHC has received this prestigious recognition. Yuanta FHC scored higher than the market average in three areas: organizational culture (Core), employee experience (Self), and team trust (Group). This also reflects our core value of “enhancing performance and promoting employee welfare” and represents the high level of identification and belonging that employees feel toward the company culture.

Adhering to the belief that employees are the most important human capital of an enterprise, Yuanta FHC has long been concerned with the workplace environment, personnel development, and health and well-being. We offer a competitive compensation package and comprehensive benefits, including a stock ownership trust, group insurance, annual health checkups, family-friendly leave, and maternity benefits, allowing employees to focus on their career development without any worries. Yuanta FHC places particular emphasis on workplace mental and physical health and psychological support. From employee assistance programs (EAP) to office life seminars, we establish a balance between work and life for our employees through our systems and culture. In terms of talent cultivation, Yuanta FHC has

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promoted a five-academy training system that combines digital learning platforms to encourage colleagues to improve across fields and build a culture of self-directed growth.

Facing the wave of transformation, Yuanta FHC continues to strengthen human resources strategy and cultural depth. From grassroots training to senior leadership, we comprehensively carry out a talent strategy of “deep cultivation and broad recruitment” to discover and nurture a new generation of financial professionals with international competitiveness and sustainable thinking. With a strong overseas presence and steadily expanding our financial footprint, we provide our customers with high-quality services and display robust business performance. Yuanta FHC puts values of inclusivity, diversity, and sustainable development into practice through concrete actions, fostering a competitive yet compassionate corporate culture. We will persist in creating long-term value and brand trust for Yuanta FHC, and work together to realize the vision of a happy workplace.

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Photo: Yuanta FHC has been named one of the Best Companies to Work for in Asia by *HR Asia* for the sixth time.